

Selendy Gay Announces Associate Bonuses, Exceeding the Market by 15% to 60%

12/12/2023



For the sixth consecutive year, Selendy Gay has announced associate bonuses that exceed the levels set by Big Law firms. This year, associates in good standing will receive bonuses that top market rates by 15%, with the vast majority of associates receiving more based on a holistic assessment of performance, hours, and commitment to the firm, and some receiving more than 60% above market in recognition of their extraordinary efforts.

The base for bonuses in each class is as follows:

Class Year	Selendy Gay Year-End Base Bonus
2016+	\$132,250
2017	\$120,750
2018	\$103,500
2019	\$86,250
2020	\$66,125

2021	\$34,500
2022	\$23,000
2023	\$17,250

Since opening its doors, Selendy Gay has rewarded its associates with above-market compensation, bonuses, and benefits. The firm’s benefits package includes a safe harbor contribution to associates’ 401(k) accounts — up to \$9,900 in 2023 per IRS guidelines — regardless of any self-contribution; one of the best medical plans available in the market, through which the firm contributes more than double of what typical Big Law pays towards health care coverage; and market-leading fertility benefits, including \$75,000 towards reproductive and fertility services, such as egg freezing, IVF procedures, surrogacy, and adoption.

We are also delighted to announce next year’s top-of-the-market compensation scale, effective January 1:

Class Year	2024 Base Salary
2016+	\$435,000
2017	\$420,000
2018	\$390,000
2019	\$365,000
2020	\$310,000
2021	\$260,000
2022	\$235,000
2023	\$225,000