

Selendy Gay Announces Associate Bonuses, Exceeding the Market By 15% to More Than 50%

December 12, 2024



For the seventh consecutive year, Selendy Gay will exceed the associate bonus levels set by the legal market.

“This year’s scale acknowledges our associates’ immense efforts in 2024 to secure tremendous results for our clients, including significant trial victories,” said Maria Ginzburg, the firm’s managing partner. “We deeply appreciate our associates’ dedication to our firm, its clients, and one another.”

This year, associates in line with the firm’s targets will receive bonuses that exceed market rates by 15% or more based on performance, hours, and firm citizenship, as well as a special bonus in recognition of work during a very busy year-end that sustains the firm’s strong momentum through Q4 and into 2025. Some associates will receive an even higher bonus (not reflected in the below table) based on extraordinary performance, resulting in bonuses up to more than 50% above market.

Bonuses for each class are as follows:

Class Year	Base Bonus	Special Bonus	Total Bonus
2017+	\$132,250	\$25,000	\$157,250
2018	\$120,750	\$25,000	\$145,750
2019	\$103,500	\$25,000	\$128,500

2020	\$86,250	\$20,000	\$106,250
2021	\$66,125	\$15,000	\$81,125
2022	\$34,500	\$10,000	\$44,500
2023	\$23,000	\$6,000	\$29,000
2024	\$17,250	\$6,000	\$23,250

Selendy Gay enhances and complements its total compensation package with the best benefits in the legal market: a safe harbor contribution to associates' 401(k) accounts – up to \$10,350 in 2024 and up to \$10,500 for 2025 – regardless of any self-contribution; one of the best medical plans; and market-leading fertility benefits that can offset up to \$75,000 from reproductive, fertility, and adoption services.